CREDIT UNION MERGER MANUAL

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CREDIT UNION MERGER MANUAL

Introduction

This Merger Manual applies to mergers where a Washington State-chartered credit union (Washington credit union) is the survivor in the merger. That is, this manual applies where:

- A Washington credit union is merging into another Washington credit union; or
- A federal, out-of-state or foreign credit union is merging into a Washington credit union, and the Washington credit union is the continuing credit union.

The surviving credit union is referred to as the continuing credit union, and the credit union that does not continue is referred to as the merging credit union.

Please be aware: if the merging credit union is a federal, foreign or out-of-state credit union, other requirements or restrictions may apply.

Fiduciary duties of boards

The board of directors of each credit union contemplating a merger should carefully consider all material aspects of the merger, including both the positive and negative effects that the merger could have on the members of the credit union. Before the merger is completed, the boards should assure themselves that their credit union has done an adequate due diligence of the other credit union. Two-thirds of the board members for a "merging" Washington state chartered credit union must approve the merger plan. The Division of Credit Unions expects that management of a "merging" state chartered credit union will contact the Division at least five business days prior to the Board of Directors' vote on the merger. A Division representative may attend the board meeting in which the vote will be held. (RCW 31.12.633)

Merger agreement

The credit unions should reach an understanding as to all material aspects of the merger. The two credit unions should enter into a signed merger agreement/plan, which specifically details the important agreed upon terms of the merger, such as how the employees and management of the merging credit union will be treated (i.e. retirement benefits, annual and sick leave carryover, medical coverage, and salary), will the merging credit union's offices/branches remain open and what are the surviving credit union's plans for these offices/branches, and etc. The merger agreement/plan should be signed by both the managing officer and board chair for each credit union. Credit unions should consult counsel before entering into a merger agreement. We discourage credit unions from using the NCUA Merger Agreement (NCUA form 6304) for this purpose because, by its terms, the form should not be signed until the merger has been completed. However, credit unions will need to submit a completed 6304 as part of the application process.

Major steps to a merger

The major steps to merge credit unions are as follows (not necessarily in this exact order):

- The boards adopt a merger plan
- The continuing credit union determines whether filing under the federal Hart-Scott-Rodino Act (HSRA) is necessary. If the merger is subject to HSRA, the continuing credit union files premerger notification with the Federal Trade Commission
- The continuing credit union applies to, and obtains approval from, the Division of Credit Unions for the merger proposal
- The continuing credit union applies to, and obtains approval from, NCUA Region V for the merger proposal
- The credit unions notify their bonding companies of the merger proposal
- The credit unions obtain member approval for the merger proposal
- The credit unions file Articles of Merger with the Division which, in turn, files them with the Secretary of State, giving effect to the merger
- The credit unions sign and submit the Merger Agreement (NCUA form 6304) to DCU and NCUA Region V
- The credit unions submit final reports to DCU and NCUA Region V
- The NCUA cancels the charter of the disappearing credit union, if federally-chartered

Applicable Washington and federal statutes and rules

State of Washington. Credit unions intending to merge must comply with:

- RCW 31.12.461, if both credit unions are Washington credit unions; or
- RCW 31.12.467, if a federal, out-of-state or foreign credit union is merging into a Washington credit union, and the Washington credit union is the survivor.

Federal – Federal Credit Union Act. The credit unions must also comply with NCUA rules at 12 C.F.R. 741.208 and 12 C.F.R. Part 708b, Subpart A.

Federal – Hart Scott Rodino Act. In addition, the merger may be subject to the federal Hart-Scott-Rodino Act (HSRA). The HSRA requires credit unions to file a pre-merger notification and pay a substantial filing fee (upwards of \$45,000) with the Federal Trade Commission at least 30 days prior to the merger. The purpose of the filing is to give the FTC an opportunity to review the proposed merger to determine if it would violate federal antitrust laws.

The credit unions bear the responsibility to determine whether or not filing under the HSRA is required.

We will assume the HSRA applies if:

- 1. The disappearing credit union has more than \$200 million in assets; or
- 2. a. The disappearing credit union has at least \$50 million in assets; and
 - b. The continuing credit union has at least \$100 million in assets (before the merger).

Asset figures should be based on the most recent month-end balance sheets of the credit unions.

If either of these circumstances exist, or if we notify you that we have other reasons to believe that the merger is subject to the HSRA:

- We will assume the Act applies, unless the continuing credit union provides a legal opinion that it does not; and
- If the credit union does not provide such an opinion, the credit union must provide written representation that it has complied with the HSRA and provide the date that the waiting period under the HSRA expires.

The Articles of Merger will not be filed and the merger will not be legally effective until any applicable HSRA waiting period has expired.

Submitting a merger application to the Division and NCUA

After the boards have approved the plan of merger, the continuing credit union may submit a merger application to the Division. The merger application should include the items and information listed in the attached Merger Application Checklist.

The merger application should be sent to the NCUA at the same time it is sent to the Division.

For a credit union to obtain approval from the Division or NCUA, an on-site examination may be required by the Division or the NCUA. Therefore, credit unions should allow at least 60 days after filing the merger application to obtain Division and NCUA approvals. More time may be needed if an examination requires corrective actions prior to the merger.

The Division will be in contact with the NCUA. If an examination is required, the Division will call the credit union contact person.

Due Diligence Review

The management of the continuing credit union is required to have a due diligence review performed on the merging credit union's operations and to perform an evaluation of the merging credit union's financial condition. A due diligence review is a comprehensive in-depth review of the merging credit union's operations, which includes an analysis of how the continuing credit unions operations and financial condition will be affected by the merger. The Division of Credit Unions may waive this requirement. The due diligence review will be performed prior to the merger date. The complexity of the due diligence review will be dependent upon many factors, such as the current financial condition of the merging credit union, the complexity of the merging credit union's balance sheet, notable problems stated in recent NCUA or Division exam reports or material conditions or problems listed in an audit report. In addition, the presence of contingent liabilities would warrant additional review. At a minimum, the due diligence review should include a review of the credit union's operations, loan portfolio, investments, accounting system and financial records. The loan review must satisfactorily review the problem and collection loan area, as well as whether the Allowance for Loan and Lease Losses account is adequately funded.

Merger forms

NCUA has a comprehensive Credit Union Merger Manual that is very helpful in planning the work needed to complete a merger in a timely manner. The Manual includes necessary forms. However, please be aware that most of the substantive and procedural requirements in the Manual do not apply where a state-chartered credit union is the continuing credit union.

Credit unions can find the NCUA Merger Manual on-line at NCUA's website www.ncua.gov by clicking on Guides, Manuals & Forms under General Information (NCUA homepage). You may also order the Merger Manual by calling or writing to:

National Credit Union Administration Region V 1230 W. Washington Street, Suite 301 Tempe, AZ 85281 (602) 302-6024

The Division will accept NCUA merger forms, assuming they are completed and tailored appropriately to reflect that the continuing credit union is state-chartered, etc. We have referenced NCUA form numbers where applicable in the attached Checklist. If you wish to substantively revise the NCUA forms, or create your own merger forms, you will need prior approval from the Division and NCUA.

Membership Approval

The disappearing credit union must receive member approval of the merger. The credit union may take the merger proposal to a vote of members after receiving the Division and NCUA's approval of the merger.

A disappearing Washington credit union may take the merger proposal to members at a regular or special meeting of members. Typically, the vote is taken at a special meeting. The credit union must comply with applicable statutory and bylaw provisions in notifying members of the meeting. For example, see RCW 31.12.195 concerning notice of special meetings. Members of the credit union should be given the opportunity to vote by mail ballot, , and to vote in-person at the special membership meeting. The merger proposal must be approved by two-thirds of the members of the disappearing credit union who vote on the proposal. In addition to other requirements, the merger proposal given to membership must include the following:

- Disclose what branches and offices of the merging credit union will remain open after the merger;
- Disclose whether any employees will lose their positions because of the merger;
- Disclose any discontinuance of services or products that will occur to the merging credit union's membership as a result of the merger;
- Disclose any compensation, retirement or severance benefits that will be paid to senior management as a result of the merger and state the amounts; and

• Disclose all other merger terms that could be viewed as adverse by a credit union member.

If the disappearing credit union is a federal, foreign or out-of-state credit union, other requirements or restrictions may apply.

If the merging credit union is state chartered and would like to invoke the Federal Power Parity Provision of the RCW regarding the membership vote on the merger, the merging credit union must state this in the merger application. The merging credit union will not be allowed to invoke Federal Power Parity for its membership vote after regulatory approve is given. The merger application must state that the merging credit union will follow all the federal guidelines when conducting the membership vote on the merger. Credit unions should be aware that the Director of Credit Unions has final authority to interpret and apply RCW 31.12.404(3), "restrictions, limitations, and requirements" as it may apply to specific powers exercised by a credit union.

Completion of merger

When the credit unions have obtained written approvals from both the Division and the NCUA, and the required approval from members, and all regulatory waiting periods have expired (such as the 30 day pre-merger filing under the HSRA, if applicable), the merger may be completed. The merger is completed on the date that the Division files the continuing credit union's Articles of Merger with the Secretary of State, or on a subsequent date indicated in the Articles but no later than 90 days after the filing.

Division contact

For information on merger applications, please call or write to:

Doug Lacy-Roberts, Financial Examiner Supervisor Division of Credit Unions Post Office Box 41200 Olympia, WA 98504-1200 (360) 902-0507

Email: dlacyroberts@dfi.wa.gov

NCUA Form 6301

Merger Application Checklist

Except to the extent noted, the continuing credit union should submit each item to both the Division and NCUA Region VI:

- 1. Cover letter, addressing:
 - A detailed explanation of the reason for the merger.
 - One primary contact person at each credit union, with mailing address, e-mail address, and phone number.
 - Designation of the continuing credit union and where its main office will be located after the merger.
 - What new services and products will the merging credit union's members have access to after the merger?
 - Are there any branch offices, products and services that the merging credit union's members will not have access to after the merger? If so, how will the continuing credit union discontinue these products or services, and/or a branch office?
 - The continuing credit union's plans for the disappearing credit union's office(s).
 - Which board members (if any) will be added to the continuing credit union's board?
 - Whether the merging credit union has an executive contract that will require a payout to an existing manager or senior staff member. This would include retirement benefits. We request this information, because these costs can significantly increase the cost of a merger.
 - What employment arrangements (if any) will be provided to employees of the disappearing credit union, including the manager and senior management employees?
 - Any capital rebate to members and the remaining net worth amount.
 - Explanation of any proposed share adjustment or justification for no share adjustment.
 - Explanation of any provisions for reserves, undivided earnings, or dividends.
 - Proposed effective date of the merger.
 - Explanation of any changes to insurance, such as life savings and insurance of member accounts.
 - State any compensation, retirement or severance benefits that will be paid to senior management as a result of the merger and state the amounts.
- 2. If the merger exceeds the HSRA thresholds, a legal opinion satisfactory to the Division that the HSRA does not apply, or a copy of the Federal Trade Commission pre-merger notification and a statement representing the date that the waiting period under the HSRA expires.
- 3. If the disappearing credit union is federally chartered, a copy of its latest NCUA exam report.
- 4. Copy of notice to the bonding company as to the proposed merger.
- 5. Copy of the required notice to creditors, and any provision for paying creditors outside the normal course of business.

- 6. Current financial statements for each credit union.
- 7. Current delinquent loan summary for each credit union.
- 8. Current analysis of the adequacy of the Allowance for Loan and Lease Losses for the merging credit union.
- 9. Combined Statement of Financial Condition.
- 10. An affidavit from the newspaper or certification that creditors were provided notice for three consecutive weeks as required by RCW 31.12.461(3).
- 11. Copies of the field of membership of each credit union.
- 12. DCU forms WCU 4 and WCU 4a, merger resolution of the board of directors of each credit union.
- 13. NCUA form 6305A, Notice of Special Meeting of the Members on Proposal to Merge. Credit unions must be careful to adequately disclose all relevant aspects of the merger. For example, if the continuing credit union has agreed to an employment or consulting agreement for the manager of the disappearing credit union, the relevant details of the agreement should be disclosed.
- 14. NCUA form 6306A, Ballot for Merger Proposal.
- 15. NCUA form 6308A, Certification of Vote on Merger Proposal.
- 16. NCUA form 6304, Merger Agreement.
- 17. DCU form, Articles of Merger.
- 18. NCUA form 6309, Certification of Completion of Merger.
- 19. Copy of notice to the bonding company of the effective date of the merger.
- 20. To the Division only, for filing the Articles of Merger with the Washington Secretary of State, the continuing credit union's check payable to the Secretary of State in the amount of \$60:

NCUA Form 6305A

Instructions for NCUA 6305A (revised for state chartered credit If the merging credit union is a Washington state chartered credit union, then not more than 30 nor less than 20 days before the date of the vote, the merging credit union must provide its members (a) advance notice of a special meeting to vote on a proposed merger and (b) a copy of the merger ballot. The merging credit union should conduct the membership vote only after the Division of Credit Unions approves the proposed merger. If the merging credit union is a federally chartered credit union, then different instructions may apply.

•			* * * * *		-		
Notice	of	Special	Meeting	of	the	Members	on
		Propo	osal to 1	Mer	ge		
					Credit	Union	
		(Merging	<u>(3)</u>				
You are encou	raged 1	to attend a specia	l meeting of your	credit 1	union at		
		(address)				on	
		, 20, at _	o'clockm.	The n	neeting h	as two purposes:	

- 1. To consider and act upon a proposal to merge our credit union with Credit Union, the continuing credit union. Our credit union will transfer all its assets and liabilities to the continuing credit union. As a member of our credit union, you will become a member of the continuing credit union. On the effective date of the merger, you will receive shares in the continuing credit union for the shares you own now in our credit union.
- 2. To approve the action of the Board of Directors of our credit union in authorizing the officers of the credit union, subject to member approval, to carry out the proposed merger.

The directors of the participating credit unions carefully analyzed the assets and liabilities of the participating credit unions and appraised each credit union's share values. The appraisal of the share values appears on the attached individual and consolidated financial statements of the participating credit unions.

The directors of the participating credit union desirable for the following reasons:	is have concluded that the proposed merger is
The Board of Directors of our credit union belican adjustment in shares for the following reason	
Other factors for member consideration include	e:
The main office of the continuing credit union v	vill be as follows:
The branch office(s) of the continuing credit uni	ion will be as follows:
The merger must have the approval of a major the proposal.	ity of members of the credit union who vote on
Enclosed with this Notice of Special Meeting is attend the meeting, please complete the ballo	
	our ballot must reach us by the date and time
BY ORDER OF THE BOARD OF DIRECTORS:	
Board Presiding Officer	Date

NCUA Form 6306A

Instructions for NCUA 6306A (revised for state chartered credit unions): If the merging credit union is a Washington state chartered credit union, then not more than 30 nor less than 20 days before the date of the vote, the merging credit union must provide its members(a) advance notice of a special meeting to vote on a proposed merger and (b) a copy of the merger ballot. The merging credit union should conduct the membership vote only after the Division of Credit Unions approves the proposed merger. If the merging credit union is a federally chartered credit

union, then different instructions may apply.

Ballot for Merger Proposal

Name of Member: _					A	ccount Nun	nber: _			-	
		credit union must receive this ballot by or bring it to:					_ (date for vote). Plea				
				(In	sert c	redit union	address)				
I abo						Credit	Meeting Union. Th	ie meet	ting wil	l be held	d on the
				one box):		g F					
[]		-		_		l authorize mplish the	the Board o merger.	of Direc	etors		
[]] Do	not appi	ove the	e proposed	l merş	ger.					
Sig											
	N	Aember'	s Name	9							
Da	te:				_						

NCUA Form 6308A

Instructions for NCUA 6308A (revised for state chartered credit unions): If the merging credit union is a Washington State chartered credit union then within 10 days after the membership vote, the merging credit union must complete this form and mail it to the Division of Credit Unions.

* * * * *

	Certification of	f Vote on Me	rger Proposal of the
			Credit Union
	(Mer	ging)	
	he undersigned officers of l of Directors completed the f		Credit Union, certify that our
1.	At a meeting on of our credit union with _ union).	, 20, add	opted a resolution approving the merger Credit Union (continuing credit
2.	or mailed to every members as	er of our credit u nd Ballot for Merg	e the date of the vote, delivered in person nion (a) a copy of the Notice of Special er Proposal, as approved by the Division plan announced in the Notice.
3.	Conducted a special meeting announced in the Notice to	_	of our credit union at the time and place on the proposed merger.
4.	At the special meeting, exinsured status to the memb		proposal and any changes in federally
5.	Conducted the membersh members of our credit union Number of members Number of members Number of members Number of additiona Number of additional	on voted in favor of spresent at the spec spresent who voted spresent who voted al written ballots in	ial meeting in favor of the merger against the merger favor of the merger
6.	Recorded in the meeting m	inutes the action of	the members at the special meeting.
This c	ertification signed the	day of	
Board	Presiding Officer		cretary

NCUA Form 6309

Instructions for NCUA 6309: Within 30 days after the effective date of the merger, the continuing credit union must complete this form and mail it to the NCUA regional director with the documents requested on the form. Additionally, a copy must be sent to the Division of Credit Unions.

Certification of Completion of Merger into Credit Union (Continuing) We, the undersigned officers of the above-named credit union, certify to the National Credit **Union Administration as follows:** 1. The merger of our credit union with _____ Credit Union was completed as of _______, 20__ (date of the executed merger agreement) according to the terms and plan approved by this Board of Directors by a resolution adopted at the meeting held on ______, 20___. We previously provided a certified copy of the resolution to the National Credit Union Administration. 2. We completed all required steps for the merger and transferred the merging credit union's assets. Attached to this certification are the following documents: 1. Financial reports for each credit union immediately before the completion of the merger. 2. A consolidated financial report for the continuing credit union immediately after the completion of the merger. 3. The charter of the merging federal credit union (if available). 4. The insurance certificate for the merging federally insured credit union (if available). 5. A copy of the executed merger agreement, Form NCUA 6304.

Treasurer

Board Presiding Officer

NCUA Form 6304

Instructions for NCUA 6304: At the completion of the merger, officials of the merging and continuing credit unions must complete this agreement, have it notarized, and the continuing credit union should retain the original document. Send one copy of the executed form to the NCUA Regional Director, and one copy to the Division of Credit Unions. The date you sign this document is the effective date of the merger.

* * * * *

Merger Agreement

	agreement, made and entered in . 20 . by and betwee	
Cred	, 20, by and between it Union (continuing credit uni	on) and
		Union (merging credit union).
	continuing credit union and the following terms:	e merging credit union agree to
1.	.The merging credit union will credit union all of its assets	
2.	The continuing credit union wi liabilities of the merging cre continuing credit union will i merging credit union the same currently own in the merging of following share adjustments (i	edit union. In addition, the ssue all members of the amount of shares they credit union, subject to the
		(continuing) Credit Union
	Board Presiding Officer	Treasurer
		(merging) Credit Union
by:		
~ 1	Board Presiding Officer	Treasurer
Stat	e of	

County of
Before me a Notary Public (or other authorized officer) appeared the above named and
, Board Presiding Officer and Treasurer
of Credit Union, who being
personally known to me as (or proved by the oath of credible
witnesses to be) the persons who executed the annexed instrument
acknowledged the same to be their free act and deed and in their
respective capacities the free act and deed of said credit union
(SEAL)
Notary Public
My commission expires, 20
State of
County of
Before me a Notary Public (or other authorized officer) appeared the above named and
, Board Presiding Officer and Treasurer
of Credit Union,
who being personally known to me as (or proved by the oath of credible witnesses to be) the persons who executed the annexed instrument acknowledged the same to be their free act and deed and in their respective capacities the free act and deed of said credit union.
(SEAL)
Notary Public
My commission expires, 20
State of
County of

DCU FORM WCU 3a CERTIFICATE OF FINANCIAL STATEMENTS

(merging credit union)
(merging eredit uniter)
(as of date) STATE OF WASHINGTON))) ss
COUNTY OF)
We, the undersigned, each for themselves, do hereby certify that:
1. The attached financial statements are a true statement of the condition of the credit union named;
2. All the assets and liabilities are shown under their proper designation;
Said credit union has no liabilities of any character, disclosed or undisclosed, not shown on this statement;
DATED, 20
PRESIDENT/CEO and/or BOARD CHAIR

WCU 3a

16

DCU FORM WCU 3b CERTIFICATE OF FINANCIAL STATEMENTS

(continuing credit union)
(as of date)
STATE OF WASHINGTON))) ss
COUNTY OF)
We, the undersigned, each for themselves, do hereby certify that:
1. The attached financial statements are a true statement of the condition of the credit union named; and,
2. All the assets and liabilities are shown under their proper designation.
DATED, 20
PRESIDENT and/or BOARD CHAIR

WCU 3b

DCU Form WCU 4

Merger Resolution of the Board of Directors

	Credit Union	
(0	Continuing)	
Resolution		
The Board of Directors of the above-named the Continuing Credit Union should merge	d credit union (Continuing Credit Union) believes the with	nat
Union will assume the Merging Credit Uniwill transfer to the Continuing Credit Union	on (Merging Credit Union). The Continuing Credit on's shares and liabilities. The Merging Credit Union all of its assets, rights, and property. All member hares or deposits (as appropriate) in the Continuing nder its present charter.	ion s
<u> </u>	eement.	
Certification		
	edit Union Administration that the foregoing is a fuel by the Board of Directors of the Continuing Creaws on	
, 20 A quorum recorded in the minutes of the meeting and	was present and voted. The resolution is duly is still in full force and effect.	
Board Presiding Officer	Date	
Secretary	Date	

DCU Form WCU 4a

Merger Resolution of the Board of Directors

	Credit Union
	(Merging)
Resolution	
The Board of Directors of the above- the Merging Credit Union should me	named credit union (Merging Credit Union) believes that ege with
Union will assume the Merging Cred will transfer to the Continuing Credit	t Union (Continuing Credit Union). The Continuing Credit t Union's shares and liabilities. The Merging Credit Union Union all of its assets, rights, and property. All members eive shares or deposits (as appropriate) in the Continuing ness under its present charter.
 Seek approval of the merger be Credit Union Administration Execute and deliver the merger 	
Certification	
	nal Credit Union Administration that the foregoing is a full, adopted by the Board of Directors of the Merging Credit ar bylaws on
, 20 A querecorded in the minutes of the meeting	g and is still in full force and effect.
Board Presiding Officer	Date
Board Secretary	Date

Articles of Merger

of a State or Federal Credit Union

into a Washington State-chartered Credit Union

Submit original and one copy.
UBI # of Merging Credit Union (if applicable) Fee: \$60
Phone # of Merging Credit Union
To Credit Unions: Please type or print in black ink.
To Secretary of State: If item 2A below is checked, please remove the Merging Credit Union from the active list and place it on the inactive list.
1. These Articles of Merger concern the merger of (Merging Credit Union) into
(Continuing Credit Union).
2. The Merging Credit Union is [check one]:
A. Operating under Chapter 31.12 RCW;
B. Operating under the Federal Credit Union Act; or
C. Operating under the law of the State of
3. The Continuing Credit Union is operating under Chapter 31.12 RCW and its UBI number is:
·
4. The boards of directors and members of the Merging Credit Union and Continuing Credit Union have given all required approvals of the merger, in accordance with applicable law.

Assistant Director, Division of Credit Unions Department of Financial Institutions Date	
***** Approved for filing:	
Signature of Continuing Credit Union Officer, Title	Date
Signature of Merging Credit Union Officer, Title	Date
8. Each of the undersigned Officers hereby represents to to of his or her knowledge that this document is true and cor	
7. If item 2A above is checked, the Merging Credit Union rethat the Secretary of State remove the Merging Credit Union the list of active corporations and place it on the inactilist, as of the effective date of the merger.	n from
B. At the time and on the date specified below, we no event is more than 90 days after the date this Articles Merger document is filed with the Secretary of State:	
A. As of the close of business on the date this A of Merger document is filed with the Secretary of State; of	
6. The merger will be effective [check one]:	
Articles of Merger of Credit Unions Page Two	
5. The merger has received all necessary regulatory approval applicable regulatory waiting periods have expired.	als and



DCU BULLETIN

Division of Credit Unions
Washington State Department of Financial Institutions
Phone: (360) 902-8718
FAX:

(360) 902-8800

August 17, 1998

No. B-98-13

Effective Date of Credit Union Mergers

Overview

If the surviving credit union in a merger is a Washington State-chartered credit union, when does the merger become legally effective? The Washington State Credit Union Act (Credit Union Act) is unclear on this point.

The effective date can impact whether another Division assessment is due and other significant matters. We believe that there would be value in providing more certainty for credit unions on the effective date of mergers.

Analysis

The Credit Union Act addresses certain aspects of mergers. RCW 31.12.461, .464(4), 467(3). However, the CU Act does not specify when a credit union merger becomes effective.

The NCUA form Merger Agreement (NCUA 6304) - that most credit unions use - provides that the merger will be effective on the date entered on the first line of the Agreement. The instructions on the second page of the form direct credit unions not to fill in the date or sign the Agreement until the merger is completed.

In analyzing this issue, we reviewed the parallel provisions under the Washington Business Corporation Act. The Business Corporation Act provides that a merger becomes effective when articles of merger are filed with the Washington Secretary of State, or at a later date as specified in the articles (not to exceed 90 days). RCW 23B.11.050, 23B.01.230. The rationale appears to be that the merger takes effect on the date provided in the public record maintained by the Secretary of State. In the credit union context, credit unions do not file articles of merger, but do file the signed merger agreement with the Secretary of State (through the Division).

Conclusion

In the absence of direction in the Credit Union Act, the Division has determined to adopt the rationale of the Business Corporation Act - that mergers become effective as provided in the public record maintained by the Secretary of State. Accordingly, credit union mergers will become legally effective on the date the Division files the merger agreement with the Secretary of State, or a later date as specified in the agreement itself (not to exceed 90 days).

Coordination with the Division

The credit union submitting the merger agreement to the Division should contact the Division prior to submission to coordinate the date inserted by the credit union in the first line of the agreement. The date should be the future date that the merging credit unions want the merger to take legal effect - either the date the Division will file the merger agreement with the Secretary of State, or a later date (not to exceed 90 days). The credit union should make sure that the merger agreement is received by the Division at least 5 business days before the date that the Division intends to file the agreement with the Secretary of State.

Merger of books

We have observed that in many cases the books of the credit unions are merged <u>before</u> the credit unions have submitted their signed merger agreement to the Division for filing with the Secretary of State. In the future, credit unions may merge their books <u>no sooner</u> than the legal effective date of the merger.

NOTICE TO CREDITORS

NOTICE OF MERGER FOR

ABC CREDIT UNION

ABC Credit Union is merging into XYZ
Credit Union. Any creditor of ABC Credit
Union must notify XYZ Credit Union of its
claim. Notice shall be in writing and shall
state the name and address of the creditor,
the amount of the claim, and the circumstances
under which the claim arose. The notice shall
be sent to the following address:

XYZ Credit Union 123 Center Street Moneyville, WA 99000

Any claim no so made within 30 days of the last date of publication of this notice may be barred and the debt extinguished under RCW 31.12.461.

Dated t	his	day	οf	20	

AFFIDAVIT OF PUBLICATION

NOTICE OF PUBLICATION
Notice to Creditors NOTICE OF
3-15-129
STATE OF WASHINGTON COUNTY OF COWLITZ SS.
CAROL HACIELEWICZ being duly sworn says
that he/she is the CHIEF CLERK of the
THE DAILY NEWS
And that The Daily News, published in Cowlitz County, has been approved as a Legal Newspaper by order of the Superior Court of the State of Washington of Cowlitz County, and Annexed printed copy is a true copy of the in the above entitled matter as it was printed in the regular entire issue of said paper for a period
of THREE INSERTIONS
commencing on the 06 day of FEBRUARY , 19 97 and ending on the 20 day of FEBRUARY , 197 , and that said newspaper was regularly distributed to its subscribers during all of said period, and that said NOTICE
was published in said newspaper and not in a supplement form. That the full amount of the fee charged for said foregoing publication is the sum of \$ 57.25 which amount has been paid in full at the rate of \$8.18 per inch for the first insertion and \$7.36 per inch for each subsequent insertion.
Canol Maculeurica
Subscribed and swom to before me this 21 day of EBRUARY 1897



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